# President's Diversity Council Meeting minutes 

March 26, 2021
3:30-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, John Grotzinger, Ravi Guruswami, David Hsieh, Lindsey Malcom-Piqueux, Victoria Orphan, Brian Stoltz, and Barbara Wold, Ex Officio:
Cindy Weinstein and Nicolas Wey-Gomez
Not in Attendance: Azita Emami
I. News
a. Admission numbers (Grad/Undergrad)
i. Undergraduate Admission numbers as of today (full details will not be known until May)

1. Accepted: 226 Students
a. Women: $49 \%$
b. 28 Black students (the institutes previous highest number of Black students was 14 in 2019)
ii. The Graduate Admission numbers were distributed to the institute via the President's Diversity Committee E-Mail
iii. Will the Graduate Record Examinations (GRE) not be considered in the future?
2. There is no consensus on this topic as of now
b. Chief of Security
i. Our Chief of Security, Vic Clay, will be leaving Caltech in July
c. Graduate office
i. The Graduate Office is currently searching for a new Associate Dean
d. Faculty numbers
i. There will be three new Black faculty members in the fall
3. Jose Nelson; Organic Chemistry
4. Ibrahim Cisse; Professor of Physics
5. Dana Murphy; Assistant Professor of English and Black Studies
e. Division news from council members
i. Chemistry \& Chemical Engineering (CCE)
6. Jose Nelson will be joining CCE in the fall
7. Admissions within the division has been very positive this year
8. Diversity, Equity, and Inclusion (DEI) Coordinator Program
a. DEI Coordinators held their monthly meeting
b. All DEI Coordinators agreed to remain up to date with training and completed initial training in January
9. CCE DEI Website has gone live: http://www.cce.caltech.edu/about/dei
ii. Humanities and Social Sciences (HSS)
10. The division's DEI committee is struggling to come up with agreed-upon values
11. A town hall is desired to involve the entire community
12. Dana Murphy will be joining HSS in the fall
iii. Physics, Mathematics, and Astronomy (PMA)
13. DEI Task Force has completed their task list to present to the division Chair, Fiona Harrison
a. Updates will be shared in the future
14. All WAVE students have been approved to be on-campus this summer
15. PMA is discussing eliminating the GRE moving forward iv. Geological and Planetary Sciences (GPS)
16. GPS currently has an open faculty search with five diverse candidates
a. All candidates were requested to present a DEI statement
17. The committee discussed the need to address the institute's veteran community
v. Engineering and Applied Science
18. EAS is currently collecting funds from faculty, which is being matched by the division, with the goal to raise money to support DEI initiatives \& awards
19. Admission Numbers
a. $28 \%$ URM
b. $38 \%$ Women
c. FUTURE Ignited was noted for creating positive momentum in EAS admissions
20. Chair's Scholars Program was launched to create a cohort across the Options
21. Feedback was provided to EAS regarding tone amongst the DEI committee within the division
II. Charter
a. The PDC briefly reviewed the current Charter with Bil Clemons', PDC Chair, proposed changes
b. Propose changes include:
i. History details
ii. Committee Reporting
iii. Committee Composition
iv. Committee Duties and Responsibilities
c. The PDC will present an updated Charter to Tom Rosenbaum
III. Addressing acts of aggression based on identity particularly in regard to faculty and senior staff
a. Nico Wey-Gomez shared a personal experience of aggression on campus with the committee
b. Are there ways in which the PDC can help with such instances of aggression on campus?
i. While there are formal channels to address harassment on campus, there is a need to address this behavior on a broader basis
ii. Lindsey Malcom-Piqueux suggested the following:
22. Using the Honor Code as a mechanism to deal with specific incidents
23. In general, there is a need to deal with the underlying issue (i.e., racism, genderism, ableism, etc.) on an ongoing basis by ensuring the community is educated
iii. The PDC has agreed to put together a memo to present to the administration with suggestions for how to approach this topic
IV. Topics to discuss during the next meeting
a. Campus-wide DEI events sponsored by the PDC?
b. Website maintenance
c. Continuing the discussion regarding acts of aggression
