

President's Diversity Council Meeting

MINUTES

November 20, 2020

3:30-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, John Grotzinger, Ravi Guruswam, David Hsieh, Victoria Orphan, Hannah Song, Brian Stoltz, Victoria Orphan, and Ex Officio: Cindy Weinstein

Not in Attendance: Nicolas Wey-Gomez and Barbara Wold

1) Upcoming Meetings:

a. Meeting with Campus Student Leadership Groups

i. Held Dates/Times:

1. December 2nd from 2-5PM

2. December 11th from 3-5PM

2) Climate Survey Updates

a. Members of the [Climate Survey Committee](#) were shared with the committee

3) Updates

a. The Board of Trustees is working to increase their diversity

b. Funding Updates

i. Potential donor still pending institute match

ii. WAVE Endowment recently received from Facebook

c. Admissions Updates

i. Three of six divisions have completed Unconscious Bias Training in their Admissions Committees

- ii. The committee discussed admissions statistics needs for the upcoming year
- iii. The committee discussed adding FUTURE students TAG onto the application
- iv. Adding clear information and instructions to each division and option webpage regarding the application process

1. Example: https://ese.caltech.edu/academics/application_faq

d. Division Updates

i. Chemistry and Chemical Engineering

1. Charles Drew Partnership

- a. One-to-one match mentoring program with Charles Drew and seventeen students in the CCE Division

2. DEI Coordinator Program in CCE Division

- a. Elected Diversity Officer within each CCE Lab

ii. Physics, Mathematics, and Astronomy

- 1. New Black Faculty member, Ibrahim Cisse, will be joining PMA Division from MIT

e. Caltech and [Leadership Alliance](#)

- i. STEM initiative housed at Brown University
- ii. Caltech is currently applying to be part of the Leadership Alliance

f. [GSC DEI Initiatives Webpage](#)

- i. Online Database for DEI initiatives on campus
- ii. All PDC members were recommended to share their division initiatives here

g. Chief Diversity Officer position in relation to Provost is being evaluated

4) Communicating PDC and DEI efforts to the greater community

- a. A Community Town Hall has not yet been approved
- b. Broadcasting PDC Meeting Minutes on website