

President's Diversity Council Meeting

MINUTES

December 2, 2020

4:00-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, John Grotzinger, Ravi Guruswam, David Hsieh, Hannah Song, Brian Stoltz, Victoria Orphan, Ex Officio: Cindy Weinstein, and Barbara Wold

Not in Attendance: Nicolas Wey-Gomez

1) Upcoming Meetings:

- a. Meeting with Campus Student Leadership Groups
 - i. December 11th from 3-5PM

2) PDC Communication to greater community

- a. The PDC committee would like to share initiatives and goals after the Fall Term
- b. The Administration is supportive of this decision

3) Review of data provided by Lindsey Malcom-Piqueux

- a. New data point: Peer Comparison Data
 - i. Caltech data compared to peer institutions
 - ii. Is not currently separated by master's or PhDs
- b. Review of URM Applicants, Admits, and Matriculants
- c. Review of Female Applicants, Admits, and Matriculants
- d. If the data shows fair distribution once a student has applied to Caltech, how do we increase the number of applicants?
- e. Committee discussed tracking where non-admitted URMs or Female applicants matriculated

- i. If said applicants matriculate to peer institutions, this should be a red flag to the institute

f. Board of Trustees Update

- i. PDC Chair, Bil Clemons, met with Board of Trustees DEI Committee Chair, Michael Mullen, and had a productive conversation regarding DEI progress and initiatives on campus
- ii. Board of Trustees DEI Committee members were shared with PDC members