

President's Diversity Council Meeting

MINUTES

July 30, 2021

3:30-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, David Hsieh, Victoria Orphan, Ex Officio: Lindsey Malcom-Piqueux, Nicolas Wey-Gomez, Ex Officio: Cindy Weinstein, and Barbara Wold

Not in Attendance: John Grotzinger, Ravi Guruswami, and Brian Stoltz

1. Review of President's Diversity Council (PDC) Charter
 - a. The PDC reviewed the charter and the current membership schedule
 - b. Two upcoming positions needing to be filled:
 - i. Biology and Biological Engineering (BBE) Seat
 - ii. Engineering and Applies Science (EAS) Division Chair Seat
 - c. The PDC discussed recommendations for new members of the council
 - d. Lindsey Malcom-Piqueux will be beginning her position of Chief Diversity Officer on October 1st
 - e. Cindy Weinstein will be stepping down from Vice Provost shortly
2. Caltech Center for Inclusion and Diversity (CCID) Director new hire
 - a. Lindsey Malcom-Piqueux debriefed the PDC on the decision process for the CCID Director position
 - i. Tashiana Bryant will be the new CCID Director
 - ii. The PDC acknowledged the importance of retaining Taso Dimitriadis
 - b. The CCID, while increasing development of strategy, is not shifting the focus away from serving the community
3. Announcements

- a. Caltech received one million dollars for the Freshman Summer Research Institute (FSRI)
 - i. FSRI 2021
 - 1. Thirty students will be arriving on campus on August 15th
 - 2. Students will be working in a pod structure
 - 3. How was FSRI impacted given the increased number of Underrepresented Minority (URM) students?
 - a. There were over 90 applicants for only 30 positions, which led to making difficult decisions on who was admitted
 - b. The goal is to increase the bandwidth of the program in future years to accommodate a growing class
- b. Joe Ramirez will be joining Caltech in the Office of Institutional Research, as well as serving on the Student Success Working Group and assisting Lindsey Malcom-Piqueux
- c. FUTURE Ignited and Caltech Shines events have shifted to the Director of Student-Faculty Programs under Candace Rypisi
 - i. All Divisions are expected to participate